



Travis teams with Army for ...

LOADING

PAGES 20-21



Leadership reflects an attitude, not rank

Do you want to inspire others, make an impact and leave a legacy behind?

If the answer is yes, then you are probably committed to being a leader. However, you may be feeling apprehensive to lead, as I did when I was a young Airman. I used to think leaders are supposed to be higher in rank and older than I was. Alternatively, I heard the word leadership tossed around a lot in an undefined manner and was not sure what it really meant.



Commentary by Lt. Col. Claudio Covacci
60TH MAINTENANCE SQUADRON

The Air Force has taught me, since stepping off the bus in basic training at Lackland Air Force Base, that leadership is not just an art or a science as we learned in school. Rather, leadership is a philosophy that drives an attitude to appreciate and care for others. Sometimes that contribution may be as simple as taking care of someone's most basic of physical or psychological needs. It may be as easy as ensuring someone had lunch today or that we recognized them for a job well done.

Commander's Commentary

Frankly, we do not have to be high ranking to perform any of these simplest of tasks. We just need a desire to care about people.

Regardless of position, the best leaders I encountered throughout my Air Force career demonstrated a genuine empathy and intense care for folks. These truly transformational leaders inspired me with a strong sense of purpose. Additionally, they encouraged collaborative and caring work environments open

to the exchange of ideas. Not all of these leaders were higher ranking, active duty military, or older than I was. I say, regardless of position, status or age, just lead.

Although the Air Force considers technical expertise at the core of every Airman's professional development, I feel it is less significant than other attributes needed for effective leadership. Care, empathy, relationship building and effective communication rank far higher on my leadership list of skills to practice. A strong sense of caring demonstrates the desired trust looked for when we are delegated authority over others. The more we

genuinely care about an individual, the more opportunities we get to lead groups of people.

Lead with a courageous passion especially when it focuses on taking care of Airmen. Recognize that the foundation of societies, organizations and families rests on the collaborative strength of individual human capital devoted to the group. Additionally, strive to gain their increased trust and work on relationship building. Strong relationships aid in collaborating to gain ideas for ethically robust decision making when confronting challenges.

Finally, continuously practice being an exemplary leader.

See **COVACCI Page 24**

Face-to-face communication boosts daily steps



Commentary by Chief Master Sgt. Raul Cabral
60TH MAINTENANCE SQUADRON

As one of the last Air Force members that wore the utility green uniforms that I was issued in basic training over 28 years ago, I have seen our great service evolve.

I remember the day we got that first green screen computer in our shop so we could start documenting aircraft maintenance actions versus the pad of Form-349s and a pencil.

Before each shift, we had roll call where supervisors briefed the day's events and pulled out the appointment book to remind members of the day's appointments and

Chief's Commentary

events. Supervisors from all levels were forced to get out from behind the desk and see Airmen to pass information. There were no emails, texts, emojis, Facebook, Twitter or Snapchat. It was a high five, hand shake or pat on the back as we talked to each other.

Sadly as technology has progressed, the art of face-to-face communication is slowly becoming a lost art, largely due to it being easier to send something electronically.

You would be hard pressed to

argue the statement, "Good communication is the foundation to a successful relationship, be it personal or professional." Nothing can replace getting out from behind a desk and going to talk to someone in person. By virtue of standing in front of someone, we get to know them better and can pick up on changes in attitude that may be cues that something else is going on in one's life.

It is virtually impossible to gather true meaning or intent of someone's message when it is electronic. Often times the true meaning of the message is missed when we

just send a text or email. How many times has a message been misunderstood because it was received electronically?

A lot can be lost in translation by not being able to see an individual's reaction or non-verbal cues. I once read about a University of California Los Angeles study that identified a majority of communication as being non-verbal. The article's statistics showed only 7 percent of a message is relayed through word, 38 percent through vocal tones and 55 percent through nonverbal

See **CABRAL Page 23**

Commanders sign SAPR proclamation

Anita Perry

SEXUAL ASSAULT PREVENTION AND RESPONSE OFFICE

Wing commanders at Travis Air Force Base, California, signed a proclamation April 5 pledging to continue working to cultivate an environment free from sexual assault.

Col. John Klein, 60th Air Mobility Wing commander, Col. Raymond Kozak, 349th AMW commander and Col. Charles Henderson, 621st Contingency Response Wing commander, all participated in the signing, which occurred along with other events for Sexual Assault Awareness & Prevention Month in April.

The proclamation is signed annually during the month of April, and reaffirms each wing's commitment to changing the conditions and attitudes within the community and stopping crimes of sexual assault.

Over the course of the month, personnel from the Sexual Assault Prevention & Response office are hosting events to bring awareness to the programs, services and resources available to victims and survivors of sexual assault. The 2017 SAAPM theme, "Protecting Our People, Protects Our Mission," empowers everyone on Team Travis.

The tenants of the SAPR program at Travis are education, advocacy and collaboration. Sexual assault affects every person at Travis, whether as a survivor or as a family member, significant other, neighbor or co-worker of a survivor. Preventing sexual assault begins with everyone getting involved in promoting healthy relationships and encouraging respect for the equality of others. Sexual assault is criminal conduct that

See **SAPR Page 23**



U.S. Air Force photo/Heide Couch

Wing commanders from Travis Air Force Base, Calif., sign a proclamation April 5 during wing stand-up. The proclamation signing was for Sexual Assault Awareness and Prevention Month.

Tailwind

Travis AFB, Calif.
60th Air Mobility Wing

Air Force
Col. John Klein
60th Air Mobility Wing commander

2nd Lt. Sarah Johnson
Chief of command information

Daily Republic
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Tailwind editor

Todd R. Hansen
Copy editor

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Correspondence can be sent to the 60th Air Mobility Wing Public Affairs staff, Tailwind, 400 Brennan Circle, Bldg. 51, Travis AFB, CA 94535-2150, faxed to 424-5936 or emailed to tailwind@travis.af.mil.

Deadline for copy is 4:30 p.m. Friday for the following Friday's issue. Swap ads must be brought to Bldg. 51 by noon Monday for possible print in that Friday's issue. Emailed or faxed Swap Ads are not accepted.

Those on base wishing to receive home delivery of the Tailwind can call 427-6975 today.

For information on paid advertising and on-base circulation, call 425-4646. Correspondence can be sent to: Daily Republic, 1250 Texas St., Fairfield, CA 94533 or faxed to 425-5924.

Visit the Travis public web site at <http://www.travis.af.mil>. Read the Tailwind online at <http://tailwind.dailyrepublic.net>.

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On the cover

A UH-60 Black Hawk helicopter is loaded into a C-17 Globemaster III April 7 at Yakima Training Center, Wash. Members of the 21st Airlift Squadron at Travis Air Force Base, Calif., flew to Yakima for a joint training mission with an Army Medevac unit to practice loading the helicopters.

U.S. Air Force photo/2nd Lt. Sarah Johnson



U.S. Air Force photo/Louis Briceau

WARRIOR OF THE WEEK

Name: Senior Airman Bryan Metcalfe.	Duty title: Diet therapist.	Time in service: Four years.
Unit: 60th Diagnostics and Therapeutics Squadron.	Hometown: St. Louis, Missouri.	What are your hobbies? Fitness, sports, video games.
Family: Spouse, Airman 1st Class Robbeisha Metcalfe.	What are your goals? Community College of the Air Force degree in nutrition, Bachelor of Science in sports medicine.	What is your greatest achievement? High school graduation.

Children, families dive into Fun Fest



1

1) Service and family members enjoy Family Fun Fest April 5 at Travis Air Force Base, Calif. The Fun Fest recognizes April as Autism Awareness Month, Child Abuse Prevention Month and the Month of the Military Child. 2) Defenders from the 60th Security Forces Squadron, perform a military working dog demonstration during the Family Fun Fest. This year's theme is "step up, speak up, reach out for military children."

U.S. Air Force photo by Louis Briscese



2

Ways to invest in future take myriad of forms



Commentary by Lt. Col. James Duke
60TH CIVIL ENGINEER SQUADRON

Compounding interest. Stocks. Mutual funds. Individual Retirement Accounts. 401K. Retirement plans. I hope your eyes haven't glazed over. The preceding words mean something. They mean being better prepared for your future than the vast majority of your peers. Financial independence and peace of mind are your rewards, but you won't get there unless you start looking. The "buzz" words of investing in your future by having a fitness plan come to mind, but just as important is to realize the earlier

Commentaries

you start, the better off you are.

Dave Ramsey said, "Financial peace isn't the acquisition of stuff. It's learning to live on less than you make, so you can give money back and have money to invest. You can't win until you do this."

You could make \$200,000 per year, but if you end up spending \$205,000 per year, you'll still go broke. Even though Military Saves Week ended last month, we are getting close to the tax filing deadline

and many people will be getting a tax refund. Have you thought about investing instead of spending it on some gadget? In addition, the decision point to decide whether to join the new Blended Retirement System is approaching and all your financial tools are needed to make an informed decision.

Compounding interest is the term used on interest that is calculated not only on the initial amount, but also on the previous interest. Although it may start out slow, over time, it will pick up. For instance, if you put \$100 per month in a

zero-interest savings account, after 20 years you would have \$24,000. If you invested that same \$100 per month at 6 percent interest compounded annually, you would end up with \$44,000. I didn't start investing until I was 26. I wish someone had told me when I was 18 to start investing what little I had. Compounding works and the earlier you start, the greater benefits you receive.

Stocks are shares of a company that the public may own. The value of stocks swing high and

See DUKE Page 27

Base welcomes largest class of key spouses

Autumn Lombardi
60TH FORCE SUPPORT SQUADRON

Travis Air Force Base, California, recently welcomed 18 new key spouses into the base-wide Key Spouse Program – the largest number of new key spouses to date.

The program is designed to promote individual, family and unit readiness. It is a commander's program and a team concept that includes the unit commander, first sergeant, key spouses, key spouse mentor and the Airmen and Family Readiness Center.

Key spouses are the faces of unit leadership to families. They operate in the chain of concern by providing support, information and referral services to military family members.

The purpose of the Key Spouse Program is to reach out to other spouses, to welcome spouses to the unit family and to connect them to the people and resources they might need.

The Key Spouse Program is comprised of volunteer spouses from units across the installation. Key spouse volunteers can be the spouse of a commissioned officer, enlisted Airman or a Department of Defense civilian, and must be appointed by the unit commander.

Once appointed as a key spouse, the individual must

attend an initial key spouse training session. In order to support their units, key spouses must complete a nine-module training course provided by the AFRC. Part of the initial training covers the many services and agencies on base that are used for referral and support.

Key spouses' hard work and efforts do not go unnoticed. Along with healthy Airmen, happy, healthy spouses and families are also an integral part of a successful squadron. If the spouse is happy and supported, the Airmen can better focus their energy on the assigned mission.

The best part of the program is that it includes all spouses in a squadron. Military rank has absolutely nothing to do with the Key Spouse Program. This is a trained, caring group of spouses connecting with other unit spouses and families to offer support and information. No spouse at Travis should ever feel alone. The Key Spouse Program ensures all Travis spouses and families know someone has their back and supports them at all times.

If you are interested in volunteering for the Key Spouse Program at Travis, let your unit leadership know or contact the program manager, Autumn Lombardi, at 707-424-2486.



U.S. Air Force photo/Senior Airman Delano Scott

Maj. Denial Cox, Office of the Command Surgeon medical director for en-route care, briefs congressional staff members on flight surgical capabilities March 31 during the 2017 Rapid Global Mobility Airpower Orientation at Joint Base Andrews, Md.

Command greets staffers

Senior Master Sgt. April Lapetoda

AIR MOBILITY COMMAND PUBLIC AFFAIRS

JOINT BASE ANDREWS, Md. — Nearly 45 congressional staff members representing legislators from across the United States attended the 2017 Rapid Global Mobility Airpower Orientation hosted March 31 by Air Mobility Command at Joint Base Andrews, Maryland.

"This airpower orientation is an opportunity for us to educate those who represent the American people," said Brig. Gen. Jon Thomas, the director of Strategic Plans, Requirements and Programs for Headquarters AMC.

During the orientation, congressional staff members saw C-130 Hercules, C-5 Galaxy and C-17 Globemaster III aircraft static displays and learned about the Air Force's only contingency response wing during a ground demonstration.

Subject matter experts from AMC and crews from the Connecticut Air National Guard's 103rd Airlift Wing and the 436th AW from Dover Air

Everhart mentions Travis' capabilities

Force Base, Delaware, discussed C-130 and C-5 modernization while providing the congressional staff members an aircraft tour.

The C-5 modernization program includes upgrading the avionics to improve communications, navigation and surveillance/air traffic management compliance as well as adding new safety equipment and installing a new autopilot system. The program, which is scheduled for completion in 2018, also involves modifying C-5A/B/Cs into the C-5M Super Galaxy by upgrading to the

F-138 commercial engine. This engine delivers a 22 percent increase in thrust, a 30 percent shorter takeoff roll, a 58 percent faster climb rate and will allow significantly more cargo to be carried over longer distances.

"The C-5M modernization program provides the American taxpayer exceptional value," said Gen. Carlton D. Everhart II, the AMC commander, during the orientation's opening remarks. "Recently, one of these aircraft flew from Travis

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US, Honduran air force share medical practices



U.S. Air Force photo

Honduran air force Subteniente Auxiliar Sanidad Obed Antonio Contreras Fuentes, left, talks to Capt. Diego Torres, center left, Detachment 4, 375th Operations Group flight nurse instructor and evaluator, Wright-Patterson Air Force Base, Ohio, Staff Sgt. Gabriel Trujillo, center right, 779th Medical Operations Squadron paramedic, Joint Base Andrews, Maryland, and Capt. Leslie Whiting, 88th Aerospace Medicine Squadron aerospace nurse manager, Wright-Patterson Air Force Base, Ohio, as part of a subject matter expert exchange April 4 in Tegucigalpa, Honduras.

Staff Sgt. Christopher Hubenthal
JOINT BASE CHARLESTON PUBLIC AFFAIRS

TEGUCIGALPA, Honduras—Five U.S. Airmen conducted a subject matter expert knowledge exchange with the Honduran air force April 4-6.

The three-day exchange allowed Airmen to bridge gaps by sharing knowledge on flight medicine processes, logistics capabilities and shortfalls through an open dialogue between medics, doctors, aircrew and pilots to increase medical capacities.

"I'm very grateful to be here," said U.S. Air Force Capt. Diego Torres, 375th Operations Group, Detachment 4 flight nurse and evaluator, stationed at Wright-Patterson Air Force Base, Ohio. "I'm very proud to be part of this team

and select such professional individuals to come and represent the U.S. Air Force and to have a positive knowledge exchange, to build bridges and connections, and to solidify partner nation relationships with Honduras."

Marcela Servellon, Colonial Monterrey doctor of medicine in Honduras, hopes the collaboration can improve efficiency and start progress.

"We've been exchanging information about how we work here in Honduras to evaluate pilots and the crew and also learned how they do it," said Sevellon. "We've learned and our past mistakes will help us become better, be more organized and have better communication between the pilots and crew. I hope that this can help us to have better

communication between us and make a better institution, a better base and a better working experience."

For the members of the U.S. Air Force SME team, the experience was more than just discussing medicine.

"This has been a very wonderful experience, a very powerful experience for me," said U.S. Air Force Capt. Ricardo Sequeira, 14th Airlift Squadron flight surgeon, stationed at Joint Base Charleston, South Carolina. "I'm taking with me a deep sense of joy of really having experienced the culture of Honduras. They're a wonderful people with their openness and a desire to improve their programs, and just how hard they're working with their own program that they

See PRACTICES Page 24

A journey of resiliency: Healing wounds unseen



U.S. Air Force photo/Airman 1st Class Erin McClellan

Tech. Sgt. Terrance Williams, the 22nd Security Forces Squadron resources NCO in charge, poses for a photo March 28 at McConnell Air Force Base, Kan.

Airman 1st Class Erin McClellan
22ND AIR REFUELING WING PUBLIC AFFAIRS

MCCONNELL AIR FORCE BASE, Kan.—Nine deployments, severe depression, anxiety and alcoholism, post-traumatic stress disorder and a suicide attempt were what drove one McConnell Airman to begin a journey to reshape his life.

"My first combative deployment was to Kirkuk, Iraq, back in 2006," said Tech. Sgt. Terrance Williams, the 22nd Security Forces Squadron resources NCO in charge. "I had deployed three times prior to that, but my first one to Kirkuk was probably when I really started having issues. That deployment was an eye-opener. It was the first time I had been in a combat zone, and I saw a lot of bad things happen."

After that first combative deployment, Terrance went on five more back-to-back deployments to combat locations.

"You get used to it," he said. "Your

mind almost gets numb to it, but you don't realize sometimes until way later that you're actually having issues. That's when drinking became my vice; I would drink every day, and it wasn't just one drink. It was drinking until I either passed out or fell asleep with a beer in my hand. That went on for more than ten years."

His problems also took a toll on his family.

"It was very difficult," said his wife, retired Master Sgt. Nichol Williams. "It was very hard having to walk on eggshells, not knowing if he was going to explode or not. He was an alcoholic and I was an enabler. I would allow him to drink just to have somewhat of a calm environment. It's hard to explain what PTSD is to children. I would hide it from them as best as I could. I would say (things like), 'Daddy's not feeling well. Let's just leave Daddy alone.'"

On Feb. 23, 2016, Terrance finally reached his breaking point.

See UNSEEN Page 23

Airmen train, advise, assist Iraqi AF

Tech. Sgt. Kenneth McCann
386TH AIR EXPEDITIONARY WING
PUBLIC AFFAIRS

BAGHDAD — Airmen of the 370th and 770th Air Expeditionary Advisory Squadrons play an important role in assisting the Iraqi military by sending critical cargo and forces downrange to support the fight against Islamic State in Iraq and Syria.

These Airmen are responsible for advising and assisting the Iraqi air force in maintaining and flying the C-130J Super Hercules.

"We help train, assist and advise the Iraqi air force so they can provide a safe and reliable air enterprise for their C-130 program," said U.S. Air Force Tech. Sgt. Kyle Robinson, a 770th AEAS crew chief advisor. "The C-130Js are their main cargo and personnel transport for their fight against ISIS."

Before they can work on the aircraft, the Iraqi airmen must be fully trained and knowledgeable of the C-130.

"We are trying to build a training program with them

right now," Robinson said. "All the Iraqis are very knowledgeable from my personal experience and are all very motivated to get the job done."

The mission hasn't come without some unique difficulties, said U.S. Air Force Tech. Sgt. Roberto Flores, a 770th AEAS air fuels advisor. For instance, it's been unusual for the coalition trainers to step back and allow their Iraqi counterparts to fight the war rather than doing it themselves.

"(One of the) challenges with working as an advisor is it's not my air force we are running here," Flores said. "So I'm coming here bringing some of the tips and tricks of the trade, without actually getting hands on turning wrenches and pushing fuel."

Another challenge of the job is working alongside airmen from another culture.

"A lot of the challenges we face are mostly language barrier, but working with interpreters helps bridge that gap," Robinson said.

Learning about culture is key to working with the Iraqi airmen.



U.S. Air Force photo/Tech. Sgt. Kenneth McCann

Iraqi air force Maj. Diya Majid, a pilot, inspects a C-130J Super Hercules propeller March 20 at Martyr Muhammad Alaa Air Base, Iraq.

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Airman, leaders battle ovarian cancer together

Airman 1st Class Celeste Black, 69th Maintenance Squadron crew chief, demonstrates the strength of the wings of the RQ-4 Global Hawk by sitting on one March 28 at Grand Forks Air Force Base, N.D. Black said she has yet to deploy to work on the Global Hawk overseas because of her fight with cancer, but hopes to be able to soon.



U.S. Air Force photo/Airman 1st Class Elora J. McCutcheon

Airman 1st Class Elora J. McCutcheon
319TH AIR BASE WING PUBLIC AFFAIRS

GRAND FORKS AIR FORCE BASE, N.D. — Airman 1st Class Celeste Black, a crew chief with the 69th Maintenance Squadron, walked gracefully past the wing of an RQ-4 Global Hawk with her arm stretched out to touch the huge remotely piloted aircraft.

From an outside perspective, it's not evident that Black battled ovarian cancer less than a year ago.

In February 2016, Black was almost finished with her technical training at Beale Air Force Base, California, when she said she began to experience abdominal cramps and unusual bloating. When her symptoms worsened, Black decided to visit a doctor to figure out if something was wrong.

"One weekend I went to a doctor, and at first he said my body just needed to get used to the environment," Black said.

Black had no choice but to go back to training, but returned to the doctor shortly after her first visit when the pain from her cramps escalated. On her second visit, she was given a CAT scan, and the doctors confirmed Black's discomfort was not from lack of acclimation, but from two tumors located on each of her ovaries.

Unaware of the severity of the situation, Black said she decided to wait until after graduation

"I was kind of in shock. After that shock, I just thought, 'What's next? What processes do I take to get better?'"

— Airman 1st Class Celeste Black

from technical training to see a doctor at her first duty station at Grand Forks Air Force Base, North Dakota. Once she saw her primary care manager at the medical facility, it was decided Black should be transferred to Altru Hospital, a local hospital that had the resources to give Black an ultrasound.

"It was huge," Black said, referring to the growth. "I looked six months pregnant."

The Altru gynecologist who suggested the ultrasound told Black they wouldn't know if the tumors were cancerous or not until she had them surgically removed in Minneapolis, Minnesota.

"This was happening so fast to me," Black said. "I was still in-processing. I'm just like, 'How am I supposed to get there? I don't have a car, and I don't know anyone who will take me.'"

It was then Black resorted to
See CANCER Page 24

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Easter Sunday Worship

April 16, 2017

Good Friday Service
TENEBRAE
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Easter
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SUNDAY APRIL 16TH
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Resurrection Sunday
Egg hunt for kids & Continental Breakfast 9:30 am
Easter Worship Service 10:30 am
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Grace Episcopal Church
Holy Week Schedule
April 9th Palm/Passion Sunday 8 & 10
April 12th Tenebrae Wednesday 7PM
April 13th Maundy Thursday 7PM
April 14th Good Friday Noon
April 14th Way of the Cross 7PM
April 15th Holy Saturday Noon (Chapel)
Easter Schedule
April 15th Easter Vigil at Grace Saturday 7PM
With St Mark's and Ascension
April 16th Easter Celebration Sunday 8 & 10
With Easter Egg Hunt
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Good Friday Worship Service
SATURDAY, APRIL 15th-11:00 A.M.—2:00 P.M.
Easter Egg Hunt & Potluck AND
EASTER SUNDAY, APRIL 16th
6:30 A.M.—Sunrise Service &
10:30 A.M.—Family Worship Service
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Ph. 707-448-5209 www.fbcvv.com

Easter Sunday Worship

April 16, 2017



Enjoy Holy Week at Rockville Presbyterian Fellowship

Palm Sunday, April 9 at 9 am (Traditional) and 10:30 (Praise)

Maundy Thursday Service, April 13 at 7 pm featuring Choir Music & Communion.

Good Friday Service, April 14 at 7 pm featuring Praise Team

Easter Sunday Services, April 16. Bring cut flowers to put on our Cross to celebrate the Resurrection.

***Sunrise Service** at 7 am on the front lawn

Traditional Service at 9 am with Choir

Contemporary Service with Praise Music at 10:30 am

*Childcare provided for all but 7 am service.

Easter Egg Hunt at 10:15 am on front lawn

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St. Mark's Lutheran Church

Rev. Tim Phillips, Interim Pastor

Holy Week Services

Maundy Thursday, 4/13 at 7 pm
Good Friday, 4/14 at 7 pm
Easter Vigil, 4/15 at 7 pm -
Grace Episcopal Church, 1405 Kentucky Street

Easter Sunday Services

8:30 am & 11:00 am
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ANG units fly first, last C-130 deployments

Staff Sgt. Andrew Park
386TH AIR EXPEDITIONARY WING
PUBLIC AFFAIRS

SOUTHWEST ASIA — Big changes are in the works for two Air National Guard units deployed to the 737th Expeditionary Airlift Squadron at the 386th Air Expeditionary Wing in Southwest Asia.

The Connecticut ANG has transitioned from the A-10 Thunderbolt II and the C-21 Cougar to the C-130H Hercules, which it is currently flying on its first C-130 deployment. On the other hand, the Charlotte ANG, out of North Carolina, will be flying its last Hercules mission as it prepares to transition to the C-17 Globemaster III.

Whether big or small, change brings many challenges. In the case of flying new aircraft, these challenges include incorporating new procedures and personnel requirements, among others.

“On a C-17 you don’t have navigators or engineers, so just the manning document itself is going to change,” explained Lt. Col. Gary Dodge, the 737th EAS commander. “The logistics – the buildings, the training, the air frames – it’s a huge puzzle. Trying to make that transition is challenging, but I’m sure it’ll be successful.”

One piece of this puzzle is training maintainers in the skills they’ll need to keep their new aircraft flying sorties. For Charlotte ANG members, this means learning the ins and outs of the Globemaster III, while Connecticut ANG members focus on the Hercules.

“You’re basically taking people with different skill sets and teaching them about the C-130, which is an extremely difficult airplane to employ, just because of the diverse role,” said Maj. Paul Fiasconaro, the 737th EAS director of

See C-130 Page 32



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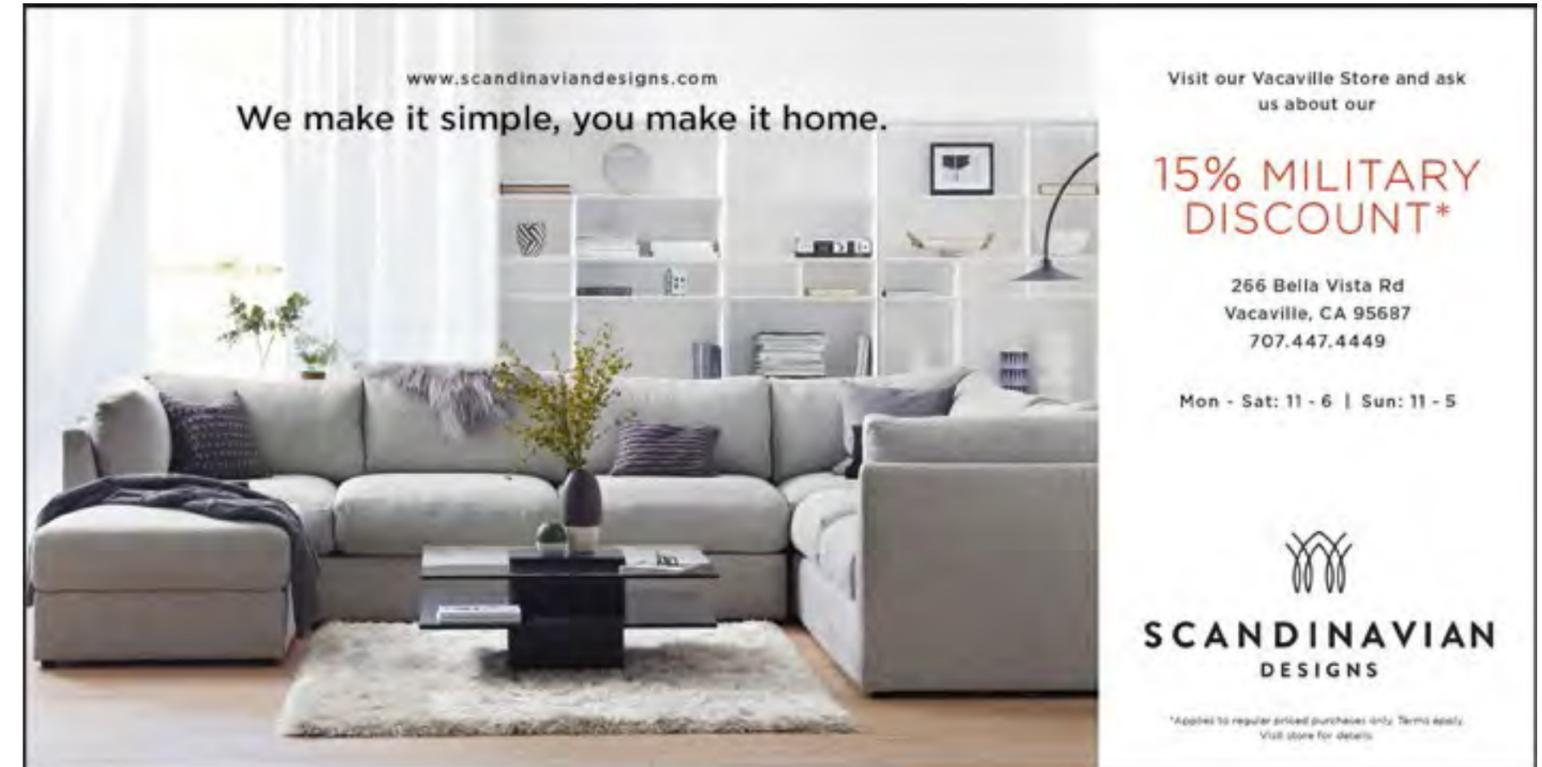
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CRW Airmen, Koreans team up

Tech. Sgt. Gustavo Gonzalez
621ST CONTINGENCY RESPONSE WING
PUBLIC AFFAIRS

POHANG AIR BASE, Republic of Korea — Approximately 60 Airmen, 30 Soldiers and a few dozen of the Republic of Korea air force members participated April 9 in a Joint Task Force-Port Opening force supporting Exercise Turbo Distribution 17-3 at Pohang Air Base, Republic of Korea.

The Airmen came from the 621st Contingency Response Wing stationed at Joint Base McGuire-Dix-Lakehurst, New Jersey, while the Soldiers are assigned to the 689th Rapid Port Opening Element stationed at Joint Base Langley-Eustis, Virginia.

"This marks the first time the CRW has conducted a JTF-PO exercise working along-side ROK forces," said Col. Leslie Maher, JTF-PO commander. "Exercises, such as this one, promote interoperability and teamwork across the joint



U.S. Air Force photo/Tech. Sgt. Gustavo Gonzalez

Staff Sgt. Courtney Hill, right, 621st Contingency Response Wing aircraft maintainer stationed at Joint Base McGuire-Dix-Lakehurst, N.J., and a Republic of Korea air force airman marshal a Korean C-130H during exercise Turbo Distribution 17-3 April 10 at Pohang Air Base, Republic of Korea.

community, inter-agency partners, host-nation forces and allies."

The five-day exercise validates the proficiency to rapidly respond with aerial port opening capabilities as part of a JTF-PO. A JTF-PO establishes a forward operating location where forces can quickly gather and

disseminate cargo, forces and airpower to a location in support of a contingency or relief mission. The CRW is exercising its ability to provide this capability in a time of need.

TD is part of a larger scale exercise called Operating Pacific Resolve, a bilateral training event that

highlights combined and joint multi-domain, multi-nodal capabilities by exercising an area distribution center, air terminal supply point, logistics over the shore, coastal lift operations and the use of rail and inland waterways to validate the operational reach concept.

Air Force identifies special duties

Kat Bailey
AIR FORCE PERSONNEL CENTER
PUBLIC AFFAIRS

JOINT BASE SAN ANTONIO-RANDOLPH, Texas — The Air Force has identified 1,175 positions across 10 developmental special duties for spring 2017.

Identified as developmental due to their unique leadership roles and the responsibility to mentor and mold young Airmen, the 10 duties are career assistance adviser, military training instructor, military training leader, Air Force Academy military training instructor, Airman and Family Readiness Center NCO, first sergeant, Air Force Honor Guard NCO, recruiter, professional military education instructor and specialty training instructors identified with a "T" prefix.

Commanders are encouraged to nominate any Airmen in the rank of staff, technical and master sergeant they feel is the right fit for these critical duties. Nominees must have a demonstrated record of exceptional performance and a high capacity to lead.

"When America's sons and daughters commit themselves to service, the Air Force takes on the charge to develop them into Airmen," said Master Sgt. Falon Holman, NCO in charge of developmental special duty assignments at the Air Force Personnel Center. "Airmen selected for DSD must be the best of the best in the Air Force — an ambassador and role model for the Air Force core values of integrity, service and excellence."

The nomination process provides commanders, through their respective major commands, an opportunity to

See DUTIES Page 32

Green Dot training spurs intervention

Mark Wyatt
66TH AIR BASE GROUP PUBLIC AFFAIRS

HANSCOM AIR FORCE BASE, Mass. — An Air Force Life Cycle Management Center program manager at Hanscom Air Force Base credits her efforts to help a woman she worried was suicidal to Green Dot training she received.

Elizabeth Rosa, who works in the battle management air traffic systems branch, was scrolling through Facebook one evening in January when she saw a post by someone she had only met once.

The woman wrote, "I don't even know why I exist, I just lost my job, my elderly father keeps yelling at me, and I can't get anything right - what's the point of being here!"

"I immediately took notice," Rosa, who had attended Green Dot Facilitator training two months earlier, said. "I'm watching and I'm watching to see if someone who knows her better will respond."

Rosa said she messaged the woman, who did not respond. She waited 15 minutes before jumping in her car to try to drive to the woman's house, which she had only been to once before to deliver cupcakes for a

fundraising initiative they were involved in.

"I drove around town trying to remember the neighborhood she lived in, and when I couldn't remember, I went to the police station to ask for help," she said.

After speaking with a police officer about it and showing him a profile picture of the woman, the officer said he was just at the house.

"He told me that the father had requested a wellness check after he had berated her on the phone earlier in the day," Rosa said.

Before providing the address, the police officer returned to the woman's house to get permission to provide Rosa the address.

"With address in hand, I drove to her house to visit with her. I stayed there for three hours listening and connecting her to local support programs I thought she might benefit from," Rosa said. "When I left, she told me how much she appreciated my spending time with her."

Rosa said the woman is now doing better. She has a new full-time job, and even a part-time job.

"I am grateful to have possibly made a difference," she said. "I couldn't have lived with

See GREEN DOT Page 28

Vice chief, CMSAF visit 386th AEW

Staff Sgt. Andrew Park
386TH AIR EXPEDITIONARY WING
PUBLIC AFFAIRS



U.S. Air Force photo/Staff Sgt. Andrew Park

Gen. Stephen W. Wilson, Air Force vice chief of staff, talks with Airmen from a 386th Air Expeditionary Wing aircraft maintenance unit at an undisclosed location April 9 in Southwest Asia.

SOUTHWEST ASIA — The Air Force Vice Chief of Staff Gen. Stephen W. Wilson and Chief Master Sergeant of the Air Force Kaleth O. Wright visited the 386th Air Expeditionary Wing April 9 in Southwest Asia.

They held an all call during their visit where they discussed the Air Force's priorities for improving Airmen's lives, and then held a question and answer session at the end so they could hear firsthand some of the issues Airmen are currently facing.

Both leaders focused especially on building resiliency in Airmen throughout the Air Force.

"One of the things about being a senior leader is you get to see and celebrate the greatest of our Airmen," said Wright. "But you also get to see the worst, and so if there is anything that keeps me up at night, it's being concerned about tying it

right back to one of my key focus areas: are we doing enough to build resiliency to make our Airmen strong, to put them in a position to be able to manage what we ask them to do?"

Wilson discussed the importance of taking care of service members' families as well as the service member in order to

build resiliency.

"We need to do everything we can to help develop Airmen," said Wilson. "But we need to spend more time, in my view, talking about the family. Being deployed five or six times, six months at a time, that's hard, I get it, so that's why people insist on getting this part right."

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U.S. Air Force photo / Kemberly Groue

Tech. Sgt. Timothy, right, 352nd Battlefield Airmen Training Squadron instructor supervisor, spots Cadet Madeline Kirkpatrick, a Troy University student, as she climbs a caving ladder at Matero Hall during Pathways to Blue April 7 at Keesler Air Force Base, Miss. (Timothy's last name withheld for security purposes.)

Pathways to Blue teaches cadets

Master Sgt. Tammie Moore
 81ST TRAINING WING PUBLIC AFFAIRS

KEESLER AIR FORCE BASE, Miss. — The third annual Pathways to Blue event, designed to help ROTC cadets make their Air Force career choices, took place April 7-8.

The diversity and inclusion event, attended by more than 175 ROTC cadets from seven universities, is a 2nd Air Force initiative aimed to help build future leaders in the Air Force.

"I'm honored and privileged to have the opportunity to host this great event," said Maj. Gen. Bob LaBrutta, the 2nd AF commander. "The 2nd AF mission is to train, develop and inspire the world's premier Airmen to power the world's greatest Air Force. This program is important because our nation is a melting pot and in order for us to compete, we have to recruit the best of the best and ensure everyone understands there is a place in the U.S. Air Force for them."

Throughout the event, the cadets will meet with officers from 36 different career fields

ranging from cyber operators to remotely piloted aircraft sensor operators to learn firsthand what their jobs entail.

"This will broaden their awareness of various occupations that are in high demand, but often undermanned," said 1st Lt. Christain Torres, the 2nd AF budget officer and Pathways to Blue project officer. "All of the venues are specifically designed for ROTC cadets and enlisted personnel to ask questions and achieve a better understanding of the knowledge, education, training and experiences required for serving in a specialty."

In addition to learning about various careers, the cadets stayed in base lodging, ate in the dining facility, participated in physical training sessions, received incentive flights and engaged in a speed mentoring session. The physical training session featured memorial push-ups in honor of Lt. Col. William Schroeder, who was killed in the line of duty, a year ago to the day.

"This is going to be a significant way to help everyone understand the importance of physical fitness and also bring

history, heritage, what it is to be an Airman, sacrifice and those kind of things to bear," LaBrutta said.

According to Cadet Daniel Pierson, an Alabama University student, going through Pathways to Blue has been educational.

"I enjoyed flying in the C-130J Hercules and seeing some things I didn't necessarily think about doing," said Pierson. "There are some very interesting career fields that I think could be very rewarding. I'm still waiting to see some of the other career fields to see (what) direction I might want to go, but it has been a very good experience."

In addition, Pierson feels Pathways to Blue provided him with broader insight into the Air Force.

"I think it shows you the highlights of the Air Force, the best it has to offer; it shows you flying in planes, working in jobs that benefit other people, and benefit the country as a whole," he said. "I think that is really important when you are making your decision. You can see what the efforts of the Air Force have on the nation."

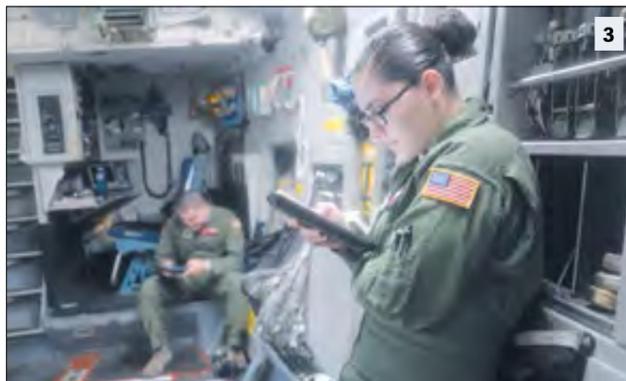
Travis, Army train on Blackhawk



1



2



3

1) 1st Lt. Jason Finney, left, and Capt. Peter Bulinski, both from the 21st Airlift Squadron, complete pre-flight checks April 7 on a C-17 Globemaster III at Travis Air Force Base, Calif. 2) A C-17 Globemaster III waits on the runway April 7 at Travis. Members of the 21st Airlift Squadron flew to Yakima Training Center, Wash., and completed a joint training mission with the U.S. Army Air Ambulance Detachment to practice loading UH-60 Black Hawk helicopters. The USAAAD unit is part of the 16th Combat Aviation Brigade. 3) Senior Airman Miranda Trujillo, 21st Airlift Squadron, makes preparations for a C-17 Globemaster III flight April 7 at Travis Air Force Base, Calif.

Story and photos by 2nd Lt. Sarah Johnson
60TH AIR MOBILITY WING PUBLIC AFFAIRS

Members of the 21st Airlift Squadron at Travis Air Force Base, California, completed a joint training mission April 7 with Army counterparts at Yakima Training Center, Washington, to practice the skills each service would be tasked to do while deployed.

The 21st AS BEEliners flew a C-17 Globemaster III to Yakima to meet up with the U.S. Army Air Ambulance Detachment stationed there. The USAAAD unit is part of the 16th Combat Aviation Brigade.

Once on the ground, the two services partnered together to engage in a teaching and learning environment where they practiced loading and unloading Army UH-60 Black Hawk helicopters onto C-17s.

"The purpose of the training today was for loadmasters to get familiar with loading helicopter cargo alongside our joint task Army members," said Air Force Staff Sgt. Anthony Garcia, 21st AS loadmaster. "We practiced how to tie it down and calculate restraint."

Helicopter loading is a skill requiring constant practice and fine-tuning, said Army 1st Lt. Michael Jakub, a USAAAD Black Hawk pilot.

"The Black Hawk is a \$60 million piece of equipment," he said. "You damage a blade, and that's costing you a quarter million right there, so it's very important. There are so many moving pieces and this is a very heavy aircraft... by itself, it's about 15,000 pounds. Even just going up and down the (C-17) ramp, if anything snaps, it will cause a lot of damage."

The Black Hawk is a versatile Army aircraft assigned to a wide array of missions, ranging from assault to transporting troops and cargo. Members of the USAAAD unit are assigned to the helicopter's Medevac mission, meaning they provide aeromedical evacuation for injured soldiers and local civilians from the point of pickup to arrival at a hospital.

C-17s enable Black Hawks and their crews to complete such missions by providing them with rapid and strategic airlift to locations around the globe on short notice.

"Loading helicopters happens every day," said Garcia. "We use (this training) in an operational atmosphere. We want to make sure the aircraft is loaded safely and taken care of."

Among those participating in the joint training were Air Force C-17 Globemaster III pilots and loadmasters, alongside Army pilots, crew chiefs and flight paramedics.

"It's very important and vital that we have this training," said Army Staff Sgt. Christopher Fearnley, USAAAD Black Hawk crew

chief. "Having multiple job specialties out here helps us in the long run. If we don't know the Air Force's loading procedures or operating procedures and they don't know ours, we'll show up and a mistake could happen."

The group loaded and unloaded a Black Hawk into the waiting C-17 twice, changing the helicopter's positioning and implementing various safety techniques with each procedure.

"I saw extra things that were added today to better safeguard the operation," said Fearnley. "Doing this as a joint force is very beneficial."

Though some in the group were familiar with helicopter loading techniques, others, like Army Staff Sgt. Erik Leppert, were experiencing it for the first time.

"This was my first time doing this, but it showed me what right looks like," he said. "Should I be in this kind of situation in the future, I'll know what to do."

Leppert is a flight paramedic in the Black Hawk, and provides critical care for all types of injured patients during transport. Learning the responsibilities of other members of Black Hawk and C-17 aircrews helps each member learn how to fit into the mix and work as a team, he said.

"It helps the big picture," he said. "The Army and the Air Force have always worked together closely. This maintains that cohesiveness and makes sure we know what we're going to be doing together in the future."

The practice and skill-building in Yakima was not only essential to each unit's individual mission but to the overall joint mission, agreed both services.

"I think it definitely built confidence between us," said Air Force 1st Lt. Jason Finney, a 21st AS pilot. "We get taught certain ways to load and unload, and they get taught certain ways to load and unload. It helps our coordination with the Army so the next time we load it in real life, it's going to go a lot smoother and safer."

Furthermore, working with one other aided each service in learning and teaching new skills – skills that are critical in operational settings.

"Any opportunity we can get to work with our sister branches is a great opportunity," said Jakub. "The higher you go, the more the branches work together to provide support and fulfill the mission of protecting this country. I think the earlier we can get comfortable working with other branches and learning how to cohesively work the better."

"It's been great training for the Air Force, and great training for us," he said. "Overall, it's been a very, very positive experience."



5



6

4) Members of the 21st Airlift Squadron work with members of the United States Army Air Ambulance Detachment, part of the 16th Combat Aviation Brigade, load a UH-60 Black Hawk helicopter onto a C-17 Globemaster III April 7 at Yakima Training Center, Wash. 5) Members of the United States Army Air Ambulance Detachment, part of the 16th Combat Aviation Brigade, unload a UH-60 Black Hawk helicopter from a C-17 Globemaster III April 7 at Yakima. 6) Staff Sgt. Anthony Garcia and Air Force Senior Airman Miranda Trujillo, 21st AS, make preparations for a C-17 Globemaster III flight April 7 at Travis Air Force Base, Calif.

Puzzles

STR8TS

No. 329 Easy

5		7	9	6					
6							1	3	
7		9		8			2		
	8							2	
						1			
							8	7	
			4	5					
		2					7		9
4		3							

Previous solution - Medium

9	8	7	3	1	2				
6	7	4	2	3	5	1			
7	8	6	3	4	2	1	5		
9	7	5	8	6			3	4	
8	2	3	9	5	7	6	4		
3	5	4			6	7	8	9	
4	3		2	1	5	9	8		
5	4	1	3	2	9	8	6	7	
	1	2				8	9	7	

How to beat Str8ts – Like Sudoku, no single number can repeat in any row or column. But... rows and columns are divided by black squares into compartments. These need to be filled in with numbers that complete a 'straight'. A straight is a set of numbers with no gaps but can be in any order, eg [4,2,3,5]. Clues in black cells remove that number as an option in that row and column, and are not part of any straight. Glance at the solution to see how 'straights' are formed.

SUDOKU

No. 329 Tough

								1	
	8			9				3	
5		1		3	8			6	
				7					9
		3	4		2	8			
8				5					
	4	2	8		7			5	
	3		1					9	
1									

Previous solution - Medium

7	9	5	3	4	6	8	2	1	
2	4	8	1	9	5	3	6	7	
3	6	1	7	8	2	5	4	9	
4	3	6	8	7	1	9	5	2	
8	7	2	5	6	9	1	3	4	
1	5	9	4	2	3	6	7	8	
5	8	3	2	1	4	7	9	6	
9	1	4	6	3	7	2	8	5	
6	2	7	9	5	8	4	1	3	

To complete Sudoku, fill the board by entering numbers 1 to 9 such that each row, column and 3x3 box contains every number uniquely.

For many strategies, hints and tips, visit www.sudokuwiki.org

If you like Str8ts, Sudoku and other puzzles, check out our books, iPhone/iPad Apps and much more on our store at www.str8ts.com

The solutions will be published here in the next issue.

Events and info

Give Parents a Break Program. Canceled due to federal civilian hiring freeze until further notice.

Travis AFB Wings Over Solano 2017. Air expo takes places from 8 a.m. to 5 p.m. May 6-7 at Travis Air Force Base. Includes a performance by the Thunderbirds aerial demonstration squadron. For more information, visit travis.af.mil/TravisAirShow.

Case Lot Sale. May 11-14 at the Travis Commissary. Up to 50 percent off regular retail price on a multitude of household products. The sale will take place on the side parking lot of the store.

2017 Valor Games Far West. Volunteers wanted for June 2-5 at Coast Guard Island, Alameda. Helps disabled veterans. Volunteer form available at <http://bit.ly/2oKnIM1>.

60th FSS

Upcoming events

Belay & Open Climb. April 14 at Outdoor Recreation. For more information, 707-424-0969.

Open Play. April 15 at Xtreme Paintball. For more information, 707-424-0970.

Baby Bounce. April 17 at Mitchell Memorial Day. For more information, 707-424-3279.

Dandelion Art. April 17 at Arts & Crafts. For more information, 707-424-2929.

Pre-K Storytime. April 18 at Mitchell Memorial Library. For more information, 707-424-3279.

Children's Hula. April 18 at Arts & Crafts. For more information, 707-424-2929.

Travel & Adventure Fair. April 19-20 at Outdoor Recreation. For more information, 707-424-0969.

Boater Safety. April 19 at Outdoor Recreation. For more information, 707-424-0969.

Cake Decorating. April 19 at Arts & Crafts. For more information, 707-424-2929.

Mystery Easter Egg at Travis Bowl. On April 22, join Travis Bowl for a festive night of bowling. From 6 p.m. to midnight, each lane will receive a free Mystery Egg with goodies inside. One egg per lane with game purchase. For more information, call 707-424-4737.

Poetry month gift card contest. Enter to win a \$50 gift card when you submit a personal poem by April 29 at Mitchell Memorial Library. All ages welcome. For contest rules and to enter, visit the library or call 707-424-3279.

VIP air show seating. Premium box seating and VIP flight line seating are available online for the May 6 and 7 air show. Premium box seats are \$25 per person per day and VIP flight line seating is \$125 per person per day. For more information, visit TravisFSS.com/TravisAirShow.

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For more information, visit <http://www.travisfss.com>.

Chapel programs

Passover-Holy Week Services

- Catholic**
- Twin Peaks Chapel**
- Good Friday. Worship service 9 a.m. April 14.

In the next week . . .

fri

Easter Eggstravaganza. On April 14, the Youth Center hosts the annual Easter Eggstravaganza. Starting at 9:30 a.m., enjoy a free egg hunt and Easter bunny photo op. For more information, call 707-424-5392.

tue

\$100 Off Equestrian Horse Care 101. Outdoor Recreation is offering an Equestrian Horse Care 101 Class from April 18-20. Those eligible for Fit Family Funding are \$50 per person. Nonfunded participants are \$150 per person. The class offers training and demonstrations for ages 8-18. All participants receive a complimentary lunch, T-shirt and crafts. For Fit Family Funding eligibility and to register, call 707-424-0969.

sun

Easter Brunch. On April 16, you and your family can enjoy savory Easter favorites from 10:30 a.m. to 2:30 p.m. The buffet-style feast is \$30.99 plus tax for club Members and nonmembers are welcome for \$34.99 plus tax. Children ages 3 and under are free and ages 4-11 years are \$12.99 plus tax. For more information or to reserve a spot, call 707-437-3711.

- Vigil Mass. Worship service 8 p.m. April 15
- Easter Sunday. Worship services 9 a.m. and noon April 16.

Protestant

- First Street Chapel**
- Easter Sunday. Worship services, contemporary and gospel, 9:30 and 11:30 a.m. April 16.

Protestant

- First Street Chapel**
- Protestant Community Service: 9 to 10:15 a.m. Sunday.
- Gospel Worship Service: 11 a.m. to 12:15 p.m. Sunday.

Catholic

- Twin Peaks Chapel**
- Roman Catholic Mass: 9 a.m. and noon Sunday.
- Children's Church: 10:15 a.m. Sunday.
- Sacrament of Reconciliation/Confession: 4:30 to 5:30 p.m. Wednesday or upon appointment.

Protestant

- Twin Peaks Chapel**
- Protestant Women of the Chapel: 9:30 to 11 a.m. Tuesday.

Protestant

- First Street Chapel**
- Infant Baptism Prep Class: Two classes. Registration Required. 6 to 7 p.m., offered quarterly.
- Youth Choir: 1 p.m. Sunday.
- Children's Choir: 2 p.m. Sunday.
- Adult Choir: 4 p.m. Sunday.
- Women's Bible Study: 10 a.m. (at First Street Chapel).

Catholic

- First Street Chapel**
- Catholic Women of the Chapel: 6 p.m. first Monday of every month, Annex.
- Rite of Christian Initiation of Adults: 6 to 7:30 p.m. Wednesday, Annex.
- RE Classes: 10:15 to 11:30 a.m. Sunday, RE Wing.

Protestant

- First Street Chapel**
- Mom's Group: 10 to 11:30 a.m. Monday.

Protestant

- First Street Chapel**
- Roman Catholic Mass: Noon to 12:35 p.m. Monday through Thursday, except for federal holidays.

Protestant

- First Street Chapel**
- Sacrament Services: 9 and 11 a.m. Sunday

Air Force Sergeants Association "Walter E. Scott" Chapter 1320. General membership meetings are from 3 p.m. on the second Friday of every month at Wingman's in the Delta Breeze Club. For more information, contact Senior Master Sgt. Angell Nichols or Tech. Sgt. Rebecca Linden de Romero.

Airmen's Attic. The Airmen's Attic is open from 10 a.m. to 2 p.m. Tuesday and Thursday and 4 to 6 p.m. Wednesday. 560 Hickam Ave. For more information, call 707-424-8740 or visit the Facebook page "The Attic at Travis AFB."

Alzheimer's Caregiver Support Group. Meetings take place from 1 to 2:30 p.m. the third Thursday of the month in the diabetic education classroom on the first floor in Internal Medicine at David Grant USAF Medical Center. For more information, call 707-423-7227.

Base emergency numbers. Mobile phone users must dial 707-424-4911 if they have an emergency on base. Those using government or home phones can call 911. For more information, call the Travis Air Force Base Fire Prevention Office at 707-424-3683.

Bunco. 6 p.m. every third Wednesday of the month at the USO Daedelon Room. For more information, visit www.esctravis.com.

Crisis text line. Free, confidential, 24/7 counseling for teens and young adults. Text 741-741 anywhere in the United States and a live, trained crisis counselor responds quickly.

Employee-Vehicle Certification and Reporting System. Civilian and military personnel must maintain emissions information with the Web-based ECARS system. For more information, call Xuyen Lieu at 707-424-5103.

Exceptional Family Member Program Sensory Play Group. This group meets from 2 to 4 p.m. the second and fourth Wednesdays at the Balfour Beatty Community Center. For more information, call 707-424-4342 or visit the Facebook page "EFMP Travis AFB."

Fairfield/Vacaville Train Station Project. Located at Peabody Road and Vanden Road in Fairfield with a six-lane overpass. Construction is scheduled for completion in March 2017. For more information, visit <http://bit.ly/1yNIBwV>.

Family Advocacy Parent/Child playgroups. Toddlers to the Max Playgroup for children ages 1 to 3 meets from 9:30 to 11 a.m. Wednesdays at the First Street Chapel Annex. The Rattles to Raspberries Playgroup for infants 8 weeks to 1 year meets 9:30 to 11

a.m. Thursdays at the First Street Chapel Annex. For more information, call 707-423-5168.

Government no-fee passports. All submissions of applications for government no-fee passports must now include: 1) A photocopy of Military Identification Card front and back; 2) Passport photo taken in the past six months; 3) Supporting document(s), proof of U.S. citizenship certified copy with state or county seal, if it involved a name change submit a court order or marriage certificate. Passport application cannot be handwritten and printed back to back and must be completed online with 2D barcode at website <https://pfpform.state.gov> and/or <https://travel.state.gov>. For more information, call 707-424-5324.

Hometown News Releases. To submit a Hometown News Release, visit the new paperless website at <https://jhns.release.dma.mil/public> and fill out the information.

LGBT Alliance. General membership meetings take place at 6 p.m. the first Wednesday of every month at the Airman and Family Readiness Center. For more information, email lgbtalliance707@gmail.com or call 707-424-2486.

Mare Island Museum. Now a Blue Star Museum, which means active-duty military, reservists and their dependents are eligible for free admission from Memorial Day to Labor Day. 1100 Railroad Ave. on Mare Island in Vallejo. 10 a.m. to 2 p.m. Monday through Friday, 10 a.m. to 4 p.m. first and third weekends of the month. For more information, call 707-557-4646.

M-50 Gas Mask Fit Testing. Takes place from 9 a.m. to 3 p.m. every Wednesday at Bldg. 791. All deployers are fit as necessary. For more information, call 707-424-2689.

Mitchell Memorial Library. Open 9 a.m. to 7 p.m. Monday through Thursday, 9 a.m. to 5 p.m. Friday, 10 a.m. to 5 p.m. Saturday and closed Sunday.

Montezuma Shrine Club. Meets every third Thursday of the month at the Masonic Center, 412 Travis Blvd., Fairfield. For more information, call Mike Michaelis at 707-427-2573 or Cal Gisham at 707-425-0060.

Motorcycle licensing and training. California Rider Education offers the Motorcyclists Training Course, the Basic Riders Course 2 and the Military Sportsbike Riders Course on base. MTC classes take place most weekends. Motorcycles and helmets provided. Successful completion gives students a DL389

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For more information, call Twin Peaks Chapel at 707-424-3217.

Recurring

Air Force Office of Special Investigations

To report a crime, get a foreign travel brief or request information on joining AFOSI, report to Bldg. 380B, second floor. Send correspondence to AFOSI Detachment 303, 510 Airlift CR, Travis AFB, 94535. For more information, call 707-424-3115 or DSN: 837-3115.

at Church of Jesus Christ of Latter-day Saints Fairfield Stake Center, 2700 Camrose Ave., Fairfield.

DGMC Medical Center Chapel

- Latter-day Saints Service: 4 p.m. to 4:30 p.m. Sunday at DGMC Medical Center Chapel.
- For all other enquires, call LDS Military relations representatives at 707-535-6979

Protestant

- First Street Chapel**
- Protestant Community Service: 9 to 10:15 a.m. Sunday.
- Gospel Worship Service: 11 a.m. to 12:15 p.m. Sunday.
- Children's Ministry is provided for 6-month-olds through fifth grade.
- Protestant Men of the Chapel: 8 to 9 a.m., first Saturday of every month.

Twin Peaks Chapel

- Protestant Women of the Chapel: 9:30 to 11 a.m. Tuesday.

DGMC Medical Center Chapel

- Protestant Traditional Service: 10 a.m. to 11 a.m. Sunday.

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a.m. Thursdays at the First Street Chapel Annex. For more information, call 707-423-5168.

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For more information, call Twin Peaks Chapel at 707-424-3217.



Here are the showtimes for this weekend's movies at the Base Theater:

- April 14**
- 6:30 p.m. "The Shack" (PG-13)
- 9:30 p.m. "Kong: Skull Island" (PG-13)

- April 15**
- 6:30 p.m. "Smurfs: The Lost Village" (PG)
- 9 p.m. "Logan" (R)

For more information on the Reel Time program, visit <http://bit.ly/2DJWJEy>.

that waives the skills test at DMV. Course cost covered for active duty, reserves, some DOD and some NAF folks. Dependents welcome, but must cover own costs. All registrations done via phone at 1-800-966-3844.

On-base child care. The Air Force requires on-base residents to be licensed by the 60th Mission Support Group if they provide more than 10 hours of care per week in their homes. For more information, call 707-424-8104 or 707-424-4596 or stop by Bldg. 380B.

Photocopying of military identification. The prohibition in photocopying of U.S. government identification Common Access Card announced by the Office of the Assistant Secretary of Defense, dated Oct. 27, 2011, does not apply to medical establishments, applying for government-issued, no-fee passport and other U.S. government agencies in the performance of official government business. This requirement does not apply to minors ages 16 years or younger. However, it applies to sponsors. For more information, call 707-424-5324.

Professional Loadmaster Association. The Professional Loadmaster Association meets at 7 p.m. the first Tuesday of each month at the Delta Breeze Club. For more information, call Mark Raymond at 707-416-5331.

Retiree Activities Office. Openings for volunteers. Customers are retired American service members and their dependents. It is the RAO's responsibility to maintain open communication and to ensure retirees receive the service and the respect that they deserve. If you would like to apply for a volunteer slot and have three hours or more to give, call 707-424-3905.

SGLI and vRED. The Record of Emergency Data, aka vRED, and Servicemembers Group Life Insurance form are two of the most-critical documents a service member is responsible for maintaining throughout a military career. Commanders, Casualty Assistance personnel and Mortuary Affairs personnel rely heavily on these two documents as a vital source of information when a crisis occurs resulting in serious injury or death of the service member.

60th Air Mobility Wing Information Protection Office. The office has the following walk-in customer service window hours: 8 to 11 a.m. and 1 to 4 p.m. Monday through Thursday as well as window hours from 8 to 11 a.m. Friday. For emergencies, call 707-424-3114.

Solano/Napa Habitat for Humanity. This organization welcomes volunteers and supporters from all backgrounds. There are recurring events Tuesday through Saturday. For more information, email Staff Sgt. Mathew Clayton at mathew.clayton@us.af.mil.

Toastmasters. The Travis Toastmasters meets at noon on the first and third Tuesday of the month in the USO Lounge. Toastmasters is an organization that helps people practice communication, as well as build on skills they already have. All are welcome to attend. For more information, call Nicole Culberhouse at 478-273-1760.

Travis Community Thrift Shop. 10 a.m. to 2 p.m. Tuesday and Thursday. Ongoing need

SAPR

From Page 3

falls well short of the standards America expects of its men and women in uniform and is a direct contradiction of our Air Force Core Values.

Sexual assault is defined as intentional sexual conduct characterized by use of force, physical threat, abuse of authority or when the victim does not or cannot consent. Sexual assault includes acts unwanted, inappropriate sexual contact, fondling, rape or attempts to commit these acts. Sexual assault can occur without regard to gender, spousal relationship or age of victim. Consent does not mean failure by the victim to offer physical resistance. Consent is not given when a person uses force, threat of force, coercion or when the

victim is asleep, incapacitated or unconscious.

Commanders, volunteer victim advocates and helping agencies are essential to the success of the Team Travis SAPR program. Many squadron commanders have recommended members of their units to volunteer as victim advocates. These advocates help provide 24-hour response to emergency calls and offer support, comfort and advocacy during medical exams, criminal proceedings and throughout the healing process. VVAs often sacrifice their lunch hours and off-duty time to provide response. Currently, the SAPR office has 20 credentialed VVA and 15 VVA who graduated the initial 40-hour SAPR course and are awaiting credentialing.

Depending on the reporting option (restricted or unrestricted) selected by the victim,

the SAPR office will collaborate with a variety of helping agencies on and off the base, including the Office of Special Investigation, chaplains, Special Victim Counsel, Behavioral and Mental Health and first responders.

It is critical to continue to intensify awareness of sexual assault, to educate people about the need for personal and institutional involvement in efforts to reduce sexual violence, to increase support for agencies providing sexual assault services and to increase awareness of the healing power of creative expression. Team Travis is working to provide quality services and assistance to sexual assault survivors

For more information about services for sexual assault victims, contact the Travis AFB SARC at 707-424-1098 (office) or 707-424-7272 (24/7 response line).

Unseen

From Page 7

“Last year, I hit rock bottom and actually tried to commit suicide,” he said. “I had been battling depression, anxiety and PTSD symptoms for the past ten years, and it finally got to the point where I tried to do the worst that a person could possibly do.”

After the suicide attempt, Terrance spent five days in a psychiatric ward and another 22 days in inpatient care for his alcoholism. To be able to stay in the Air Force, there were steps he had to complete, which included completing cognitive processing therapy with the mental health office on base.

“I’m not going to lie,” he said. “When I first went there, I hated the program, I hated (my therapist), I hated mental health and I hated everyone there. It was just because I wasn’t allowing myself to be helped. I didn’t know how to be helped yet.”

Midway through the 12-week program, Terrance had a breakthrough. During an outing with his family, he sat in a restaurant with his back to the entrance without worrying that something would happen, which was something he was unable to do before the therapy sessions.

“All I was worried about was

what we were eating for dinner and the conversations that we had,” he said. “It was the best outing in a long time. We were laughing and joking, and I didn’t have any mood swings that

night. It was just a great evening with my family at a place that had a lot of windows, and I wasn’t worried about anything but my family in front of me. That was huge.”

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Cabral

From Page 2

elements. By these statistics alone we are missing over half of a conversation by not being able to see the non-verbal elements. Do you truly know how someone is receiving the message you are trying to convey if it is only presented via electronic means? I dare to say the answer is no. Imagine how much more effectively you can help a subordinate get on the right track when you give feedback to them face to face? How much better do you feel when someone takes the time to tell you personally,

thanks for the hard work you have been doing or how much your actions have made a difference to the unit? A face-to-face thanks from my leadership means 100 times more than a signed canned form letter handed to me through a distro box.

“Chief, what does face-to-face communication have to do with getting in 10,000 steps a day?” you might ask. A little bit of effort to get out and communicate with the great Airmen in your unit will get you closer to 10,000 steps a day than sending an email or text. Remember, relationships are much stronger when communication is effective.

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Practices

From Page 6

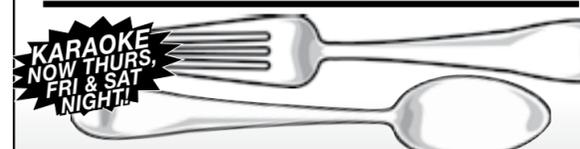
have set up. It's just a joy to participate in that and help them in any way that we can."

The sharing and fine tuning of ideas on how to refine different medical practices proved encouraging and beneficial for both countries involved.

"This knowledge exchange was very helpful because now

we are aware of whether or not we are sufficiently prepared to do our mission," said Honduran air force Commando Dos Martinez Sevilla, Base Coronel Acosta Mejia crew chief. "It's very important that we all communicate well, whether it's the doctors, the crew chiefs or the pilots. Everybody has to be on the same page. It's very important to share knowledge in order for us to evolve and improve our air force."

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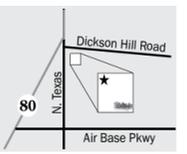
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Cancer

From Page 8

talking to one of her supervisors, Tech. Sgt. Cody Biorn, the aircraft section NCO in charge.

"I called Tech. Sgt. Biorn, and he's like, 'Don't worry about it, I'll handle it,'" Black said.

According to Black, Biorn and his wife, Jolene, were helpful in multiple ways. Biorn made sure Black was able to attend any and every appointment, and let her temporarily live in his home during her battle with cancer. Jolene organized an online campaign in order to raise money to bring Black's family and friends to see her and provide comfort and support during chemotherapy.

In addition to the help from Biorn and his wife, Black's other supervisor, Master Sgt. Aisha P. Wolfgang, the 69th MXS supply management NCOIC, played an important role.

"She would go with me to every appointment," Black said about Wolfgang. "She asked things for me I wasn't able to ask, and said things I wasn't able to say in that moment. She was amazing."

With the help of her supervisors, Black was able to go to Minneapolis a few weeks after her gynecologist visit for a major surgery that removed her left ovary and fallopian tube, and 12 pounds of tumor from her ovaries.

"When I woke up, I was a different person," Black said, mentioning that she lost about 65 pounds of tumor, water-weight and body fluids.

Within a few days, Black and

her family were told that she had ovarian cancer.

"I was kind of in shock," Black admitted. "After that shock I just thought, 'What's next? What processes do I take to get better?'"

Doctors explained to her chemotherapy would be the best option, and she should prepare for a variety of side effects that come with the treatment. Each of the four treatments would require a week-long stay in the hospital over the course of four months.

Black explained how terrible the chemotherapy sessions made her feel, but that the constant love and support from her friends, family and wingmen helped keep her spirits high. Despite the visits and gifts brought from people who cared about her, Black admits it was bitter-sweet.

"After they would leave, I just kind of felt stuck," she recalled. "I wanted to leave, but I couldn't. The week seemed like it lasted forever."

To fill her free time, Black said she read the Bible, watched movies, colored, studied her career development course and walked around the wing of the hospital she stayed in.

Once her week of treatment was complete, Black went to the Biorns' home to continue with her recovery. Biorn said it was the obvious choice to allow her to stay in his spare bedroom instead of return to solitude in her dorm room.

"Black's mom was concerned and kept asking if everything was being taken care of, and all I could say was, 'Of course,'" Biorn said.

Wolfgang explained how the situation brought everyone

involved together, and admitted she personally felt humbled by the experience.

"We couldn't feel what was going on, but we could see it," Wolfgang said. "It wasn't us giving her strength, it was her giving us strength."

Even Black's first sergeant, Master Sgt. Robyn Kaufhold, did what she could to help Black by offering support when she went to a few appointments and visited during chemotherapy.

"Airman Black went through it with grace," Kaufhold said. "She never complained once. She was a fighter."

Black expressed her gratitude for having such a great support system that stayed with her throughout the whole process.

"It felt really good to have them around, just being there for me," Black confessed with a shy grin.

Although Black is now cancer-free and enjoys being able to work with her crew and spend time with friends outside of the confinements of a hospital room, she said she has occasional concerns the cancer could return.

"I think, 'What if it comes back?'" she said. "I get paranoid."

Black doesn't believe it will come back, but admitted sometimes she can't help when her mind wanders and thinks of the worst. Her biggest concern is that she may not be able to bear children.

She stopped talking before allowing her mind to continue thinking about the possibility.

"If it does come back, I'll be a little more prepared for it," she said.

Covacci

From Page 2

By constantly working on developing our positive skills and habits, we expand our capacity to lead. Followership is very important, but only by practicing our leadership skills do we continue to develop as leaders. Exercising our concern for others ensures we meet our individual Airman's needs through ethical, passionate and servant leadership. Caring for others ensures we do the right thing, the right way and for the right reason.

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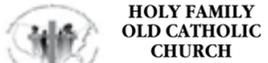
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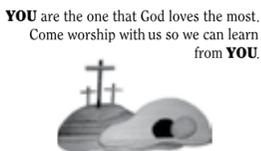
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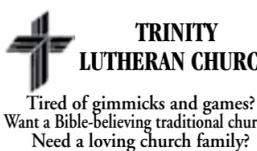
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Duke

From Page 4

low depending on what others think the company is going to do and be worth in the future. Will it be the new tech genius or the old Enron? It's a gamble and I only recommend owning stocks after you've become a little savvy in the market. However, there is a way to own stocks while lowering your risk. That's through mutual funds. Mutual funds are

a bunch of individual stocks wrapped up into a larger grouping. Someone else runs the funds and you invest in what you think your risks are. Aggressive funds typically have higher risk. Other funds may have safer strategies and thus lower risks. You decide what risk you have, and there are literally thousands of mutual funds to choose from.

An IRA can be a lot like a mutual fund. A traditional IRA allows you to reduce taxes now, but you'll have to pay them in

the future when you withdraw. Normally any dividend (profit sharing by the company) or increase in price incurs a taxation. This is not so with the Roth IRA. In this case, your investment grows as high as it wants but when you withdraw it (after age 60) there are no taxes on the dividends or monetary gain. You can withdraw some money before 60, but there may be stiff penalties. A 401K is similar, but the company you work for can also match some of your contributions. A

401K can typically be transferred from company to company when you change jobs. The new Blended Retirement System is very similar to a 401K and can be a part of your investment decisions.

I only gave you a quick summary of a few investment ideas to chew on. My intent is not for you to throw money around but to sit back and really think about your future and ultimately your retirement (from the military and from the overall work force). I want each of you

to be able to set a plan in motion that will leave you in financial peace so you don't have to worry about money in the future.

The Airman and Family Readiness Center has many classes and pamphlets on financial matters, including investing. I urge you to make the trip there and see what they have. Stew on it for a week or a month, but always come back to it and see if you can start with \$1 per month today. Your future retirement may depend on it.

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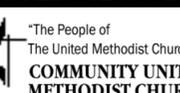


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**Erica Lynch at (254) 953-1923 x 1110 or
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The Military Child Education Coalition® solely exists to help the military and veteran-connected child thrive in the face of transition and separation.
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Take a closer look at images on Travis' **FlickR** at <http://bit.ly/1MwcBSZ>

Green Dot

From Page 15

myself if no one took action after reading something like that on Facebook. What if the next day I had read about a different outcome?"

Rosa continues to check on the woman to ensure she is doing OK.

"Through the facilitator training I attended, I learned to be proactive in specific situations," she said. "If you see a co-worker down, intervene, be welcoming and engaging. Get involved. It could make all the difference to that person."

Rosa highlighted that, while the training she attended focused on preventing sexual and domestic violence, abuse and stalking, she found that many of the same principles applied.

"Get involved. It could make all the difference to that person."
— Elizabeth Rosa

"Look for warning signs," she said. "The four steps a bystander can take when an issue arises can be applied to both sexual assault prevention and suicide prevention."

Air Force officials recently announced that the service has integrated suicide prevention into the Green Dot strategy.

"I think it is a good fit to combine the two trainings, and use similar concepts for suicide prevention that we're using for the prevention of sexual assaults, domestic violence and stalking," said Dawn Andreucci, Hanscom AFB's prevention specialist.



TRAVIS AFB
Environmental Restoration Program
Restoration Advisory Board

The Travis AFB Restoration Advisory Board (RAB) is a group of local community members who meet as needed to review and discuss the Air Force's efforts to protect the Travis AFB environment. The RAB was formed in January 1995 and represents a diverse range of local community interests.

The next RAB meeting is scheduled for:
Thursday, April 20, 2017
Meeting: 7:00 to 9:00 p.m.

Topics for Discussion:

• 2016 Construction Season Wrap-up	Northern Solano County Association of Realtors
• 2017 Construction Season Preview	3690 Hilborn Road Fairfield, CA
• Gen. Thomas D. White Award	

Members of the general public are welcome to attend. The continued participation of all members of the local community in RAB activities is encouraged and appreciated. For more information about the Travis AFB Environmental Restoration Program, please call (707) 424-7520 or visit our web site at <http://www.travis.af.mil/About-Us/Environment/>.

Staffers

From Page 5

Air Force Base, California, to Yokota, Japan. It's the only air-lifter in the inventory that can make the flight nonstop, which means we can put the American flag on the ground in hours versus days."

Subject matter experts discussed fleet utilization with the Congressional staff members at the 305th Air Mobility Wing's C-17 static display.

Airmen from the 621st Contingency Response Wing from Joint Base McGuire-Dix-Lakehurst, New Jersey, provided a ground demonstration to explain how they rapidly deploy anywhere in the world to deliver capabilities to points of need.

"AMC's expeditionary Airmen maintain a presence at 77 locations in 22 countries around the world; and enable all nine combatant commanders, every day of the year," Everhart said. "They enable global access for our allies and joint partners ... often they are the first in and the last out."

Discussions with AMC

subject matter experts helped increase the congressional staff members' overall understanding of AMC.

"(The CRW's mission) is incredible," said Kristen Johnson, a legislative fellow from Sen. Tom Cotton's office. "I didn't realize how many components – from language capabilities to intelligence – went into the mission."

While touring the C-17 static display, congressional staff members also spoke with aeromedical evacuation teams from the 459th Aeromedical Evacuation Squadron here and the 43rd AES from Seymour-Johnson AFB, North Carolina, and received a firsthand look at AMC's aeromedical evacuation mission.

Congressional staff members learned about the Transportation Isolation System, which would aid in removing joint service members from harm's way should a worst-case scenario outbreak occur.

"The TIS is an amazing capability," said Dave Judson, a defense fellow from Sen. John Cornyn's office. "To provide that level of care in that (quick) response time all over the world is amazing."

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Duties

From Page 14

nominate their best Airmen to fill these critical positions, providing a developmental career path.

To be considered DSD for nomination, Airmen must be staff, technical or master sergeants with at least four years of service remaining before they reach their high year of tenure. They require a score of 90 or above on the last fitness test, or 80 or above on the last two tests.

In addition, nominees must have exhibited excellence in their core career field with a skill level commensurate with their grade, and have a performance assessment rating of either of the top two ratings under the new rating system or

an overall "5" under the previous rating system on their last three enlisted performance reports.

The DSD nomination process truly begins at the unit level.

"Squadron commanders are in the best position to know their Airmen's strengths, abilities and interests," Holman said. "They review the developmental duties and identify two for each nominee. However, Airmen interested in performing developmental special duties should ensure their leadership is aware of their aspirations."

Airmen who are not nominated for DSD, but still interested in career-developing opportunities, can go to the Enlisted Quarterly Assignment Listing-Plus website and review the special duty catalog.

Airmen who are nominated

for a developmental duty, but are not selected, remain eligible for selection until the end of each DSD cycle, in the event of future openings.

Developmental Special Duty qualifications are outlined in the special duty catalog. Additional information about specific rank requirements, nomination eligibility criteria, process and other specifics can be found on myPers under Special Duty Assignment Programs on the Active Duty: Enlisted Assignments Home Page or select "Active Duty Enlisted" from the dropdown menu and search "DSD."

For more information about Air Force personnel programs, go to myPers. Individuals who do not have a myPers account can request one at <http://www.afpc.af.mil/myPers>.

C-130

From Page 13

operations.

This diverse role includes everything from air drops to flights requiring night vision goggles. Furthermore, many of the Connecticut ANG pilots are used to taking off and landing on larger runways, but C-130 missions often require landing on a small dirt strip, Fiasconaro explained.

Although the Connecticut ANG has been flying C-130s since 2013, a deployment to Southwest Asia in support of Operation Inherent Resolve has provided them lots of opportunities to fly sorties and gain experience with their new aircraft. Additionally, they work closely with the Charlotte ANG to learn from their experiences with the Hercules.

"Our aircrew, our maintenance folks are all learning from Charlotte (ANG Airmen)

so it's taking a squadron that's very new in the C-130 up against a squadron that's been doing it for a very long time and doing it very well," said Fiasconaro.

Armed with these advantages and opportunities to learn and grow, the two units have much to look forward to, whether it's their first or last deployment with the C-130.

Dodge said he and other members of the Charlotte ANG recognize the historical significance of this deployment, and look forward to not only flying one last C-130 deployment but also ensuring future success for the Connecticut ANG as well.

"We were all raising our hand to volunteer and for me to actually get the opportunity to be the commander during that time frame has been a great honor," said Dodge. "I'm surrounded by great talent not only from Charlotte but from Connecticut as well."



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1) The newest group of honorary commanders from Travis Air Force Base, Calif., received a boot camp training session to learn basics on U.S. Air Force customs and courtesies. The new honorary commanders received opening remarks from the 60th Air Mobility Wing commander, a 60th Air Mobility Wing mission brief and conferences with 60th Air Mobility Wing Legal Office, Airmen's Leadership School instructors and Travis Air Force Base Golden Bears, Sandy Person and Scott Farmer. The program is designed to create ties between local leaders and Travis Air Force Base Airmen.

Base hosts local leaders for ... BOOTCAMP

U.S. Air Force photos by T.C. Perkins Jr.

2) Airman 1st Class Anthony Wachob, Senior Airman Ryan McCarthy, Airman 1st Class Miguel De Guzman and Airman 1st Class Calixto Mariano, 821st Contingency Response Squadron, explain the capabilities of some small arms weapons used in a deployment. 3) The flag detail ensures the flag is secured while Staff Sgt. Devin Johnson, 60th Force Support Squadron and commander of the formation renders his final salute before the flag is retired for the day.



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NEW 2017 HYUNDAI SANTA FE SPORT MSRP: \$23,495 SAVE UP TO: \$5,000 SALE PRICE: \$18,495 GET UP TO \$5,000 OFF MSRP	NEW 2017 HYUNDAI ACCENT SE MSRP: \$16,999 \$169 MO. LEASE 36 MONTHS \$3,990 CASH DUE AT SIGNING	NEW 2017 MITSUBISHI MIRAGE G4 ES CVT MSRP: \$18,999 \$189 MO. LEASE 36 MONTHS \$3,990 CASH DUE AT SIGNING	NEW 2016 MITSUBISHI OUTLANDER 2.4 ES 2WD CVT MSRP: \$22,500 \$229 MO. LEASE 36 MONTHS \$2,978 CASH DUE AT SIGNING

*1 at this offer for all vehicles. Plus tax and license and any dealer fees with approved credit thru Hyundai Motor Finance. All rebates and incentives applied. Offers on select vehicles. Must see dealer for complete details on all offers. All photos shown for illustration purposes only. 2016 Hyundai Elantra SE & 2017 Hyundai Accent SE \$3,995 due at lease signing on Elantra, \$3,990 due at lease signing on Accent, 36 months, 10,000 miles per year, \$0 security deposit on both. Offers cannot be combined. Not all will qualify. Offers expire at month end.

*1 at this offer for all vehicles. Plus tax and license and any dealer fees with approved credit thru Ally Financial. All rebates and incentives applied. Offers on select vehicles. Must see dealer for complete details on all offers. All photos shown for illustration purposes only. 2016 Mitsubishi 2.4 ES 2WD CVT, MSRP \$22,995 & for 2017 Mirage G4 ES CVT, MSRP \$15,195- \$2,978 due at lease signing on Outlander, \$3,365 due at lease signing on Mirage, 36 months, 12,000 miles per year, \$0 security deposit on both. Offers cannot be combined. Not all will qualify. Offers expire at month end.

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2008 Toyota Yaris \$8,990	2013 Hyundai Sonata GLS \$12,365	2014 Hyundai Elantra GT Base \$17,023
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2012 Chevrolet Malibu LS \$9,625	2012 Honda Civic EX \$12,891	2013 Hyundai Santa Fe Sport 2.0T \$18,584
2009 Volkswagen Routan SEL \$10,884	2013 Hyundai Elantra GLS \$13,462	2015 Dodge Grand Caravan SXT \$18,750
2015 Hyundai Accent GS \$10,894	2015 Chrysler 200 Limited \$13,838	2014 Hyundai Veloster Turbo Hatchback \$18,981
2013 Hyundai Accent GLS \$10,984	2011 Cadillac SRX Luxury \$14,570	2014 Hyundai Tucson SE \$19,860
2014 Ford Focus SE \$11,092	2014 Hyundai Elantra \$14,981	2014 Hyundai Santa Fe Sport 2.4L \$20,281

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Combination of 3 additional services and/or new member referrals	\$2,500	1.49%	1.50%
Combination of 4 additional services and/or new member referrals	\$2,500	1.59%	1.60%
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† APY is Annual Percentage Yield. APYs are accurate as of April 5, 2017 and assumes principal and dividends will remain on deposit until maturity. Account holders may earn an additional 0.10% for each of the qualified services listed, or for each new membership referral. Certificate will automatically renew on the maturity date at the standard 12-month term and dividend rate. Penalty for early withdrawal. Withdrawals may reduce earnings. This promotional certificate is not extended to business accounts. Membership is required with a one-time non-refundable \$5 fee. Must meet membership qualifications. Everyone who lives, works, worships or attends school in our 12 county area is eligible for membership: Solano, Yuba, Colusa, Contra Costa, Merced, Napa, Alameda, Colusa, Placer, Sacramento, San Joaquin, Sonoma and Stanislaus. Membership is also available to military and civilian personnel of Travis Air Force Base as well as immediate family of current members. Some restrictions apply. Dividends compound monthly. See account disclosure for complete details.